

# FORESTHILL PUBLIC UTILITY DISTRICT

www.foresthillpud.com

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## OFFICIAL MINUTES FORESTHILL PUBLIC UTILITY DISTRICT AD-HOC HR/BENEFITS COMMITTEE

August 6, 2009

4:30 p.m.

Meeting Location:

Foresthill Public Utility District Office  
24540 Main Street  
Foresthill, California

### A. CALL TO ORDER/ROLL CALL

The meeting of the Ad-Hoc HR/Benefits Committee was called to order by Chairman Sadler at 4:31pm.

#### Present

William L. Sadler, Jr. Chairman  
Adam W. Larsen, Committee Member  
Bo Anderson, Committee Member  
Tyler Harkness, Committee Member (arrived at 4:35pm)  
Also present: Jo Ann Glover, Business Manager

#### Absent

### B. INTRODUCTIONS AND PRESENTATIONS

None.

### C. AGENDA CHANGES AND REVIEW

None.

### D. PUBLIC COMMENT

Any member of the public may address the Committee on any matter within the jurisdictional authority of the Committee, or on any item on this agenda before or during the Committee's consideration of that item. Such testimony shall be limited to three minutes per person, or such other time limit as may be imposed by the Chairperson in order to enable the Committee to complete its agenda within a reasonable period of time.

Read by Chairman Sadler. No comments.

### E. GENERAL ITEMS

1. Review and discuss FPUD Policy Manual.

The Committee reviewed policies and decided to select Sections 2000 through 2150 of the Policy Manual to examine before the next Ad-Hoc Committee meeting. Retirement benefits, medical benefits, length of service and age of employee upon retirement was discussed. The District's Organization Chart and pay scale were also discussed.

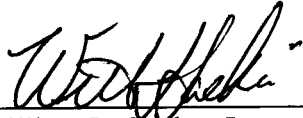
2. Discuss GASB 45 (OPEB) and future costs to District.

The Committee member received a copy of the Actuarial Valuation report prepared by Bickmore Risk Services to review what OPEB represents to the District. The pros and cons of prefunding were reviewed.

F. ADJOURNMENT

Chairman Sadler adjourned the meeting at 6:10 p.m. The next meeting is scheduled for September 2, 2009 at 5:30 p.m.

ATTEST:



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William L. Sadler, Jr  
Chairman, Ad-Hoc HR/Benefits Committee



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Jo Ann Glover  
Acting Clerk Thereof